

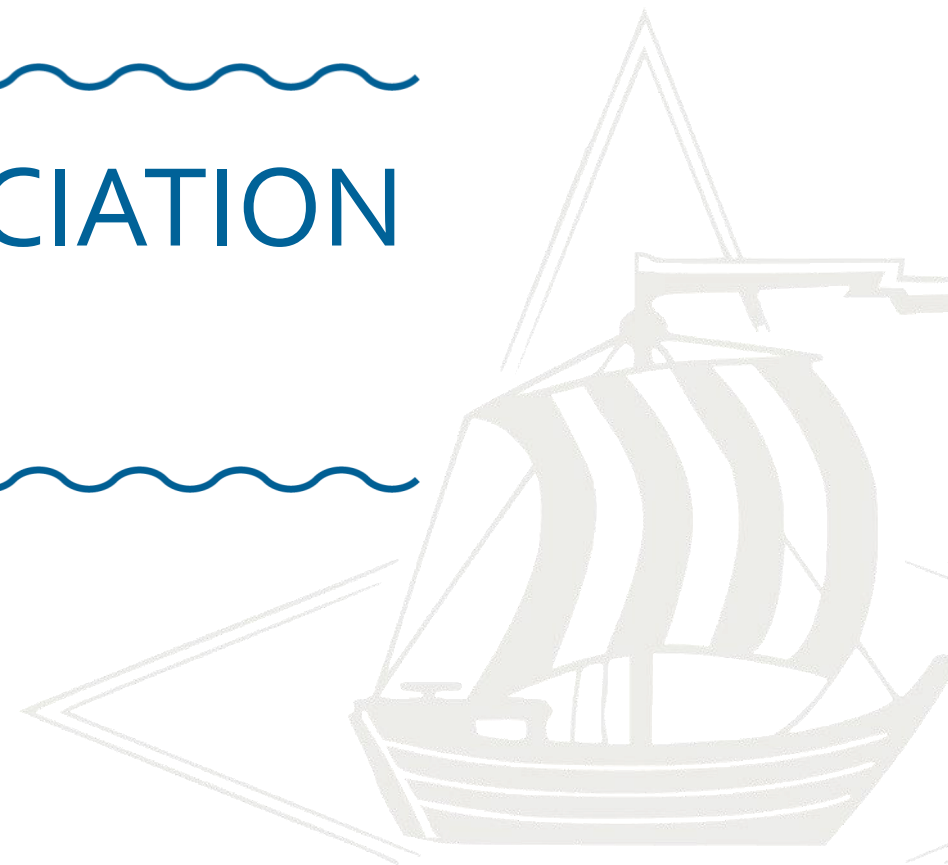


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# SAIL TRAINING ASSOCIATION GERMANY

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Lena Maekler
Vice Chairman



OUR HISTORY

- Founded in 1984
- Many German vessels taking part in Races, but not well organised
- Organization to acquire an own German sail training vessel: Alexander von Humboldt
- Solidarity and support to rebuild *Alex* as sailing ship
- Obligation to become member to sail on Alex until 2013
- Outward bound movement by Kurt Hahn
- One of the founding members: Manfred Hoevener



FOCUS AND PURPOSE OF THE ORGANIZATION

From our statutes:

“Our aim is to offer young people an exceptional experience at sea under competent guidance. Priority is to offer traditional seamanship under sails as a planned exercise **to improve physical, psychological and social functions** (character development).

By participating in The Tall Ships Races, Cruise in company sailing voyages and meetings of ships and crew in the host ports, young people experience a special sports event which **encourages international understanding** and encounters of youth from all over the world.

Purpose:

While participating in education at sea, young people should get the possibility to learn more about traditional seamanship, being part of a team, to show consideration of others under challenging circumstances, to take over responsibility for oneself, for others and the ship and to exercise self-discipline. This social behaviour, especially the **team spirit**, should be experienced together, they are essential to the realisation and success of joint activities and the **upbringing of responsible citizens.**”

FOCUS AND PURPOSE OF THE ORGANIZATION 2

Purpose:

“In addition, the S.T.A.G. supports "Sail Training" in the Federal Republic of Germany

- (a) by advising and assisting **young people** who wish to experience seafaring on sailing ships,
- (b) through the recruitment, consultancy and support of **organizations, foundations, associations, ship owners,** etc., who organize "sail training" for young people with appropriate sailing ships under reliable guidance,
- (c) by procurement of suitable vessels and equipment, which may be provided to **non-profit organizations,** but also to **state training centers** for maritime navigation, to allow young people to experience sail training to at least the cost price of the sail training; these institutions must not primarily pursue their own economic purposes.
- (d) by advising **administrations and authorities, public bodies, and organizations** which are involved in the STA events and / or which otherwise support the S.T.A.G. in the pursuit of its objectives.”

FACTS AND FIGURES

- Members: about 4.000
- 33 vessels
- Some additional organizations and host ports
- Membership fees: 30 € (up to 30 year olds if they are students) /60 € for adults (40 € for partners)
- Vessels: 90 €
- Organisations and ports: 100 €
- Income: Membership fees, donations and financial penalties
– in 2017 about 200.000,00 €



FACTS AND FIGURES

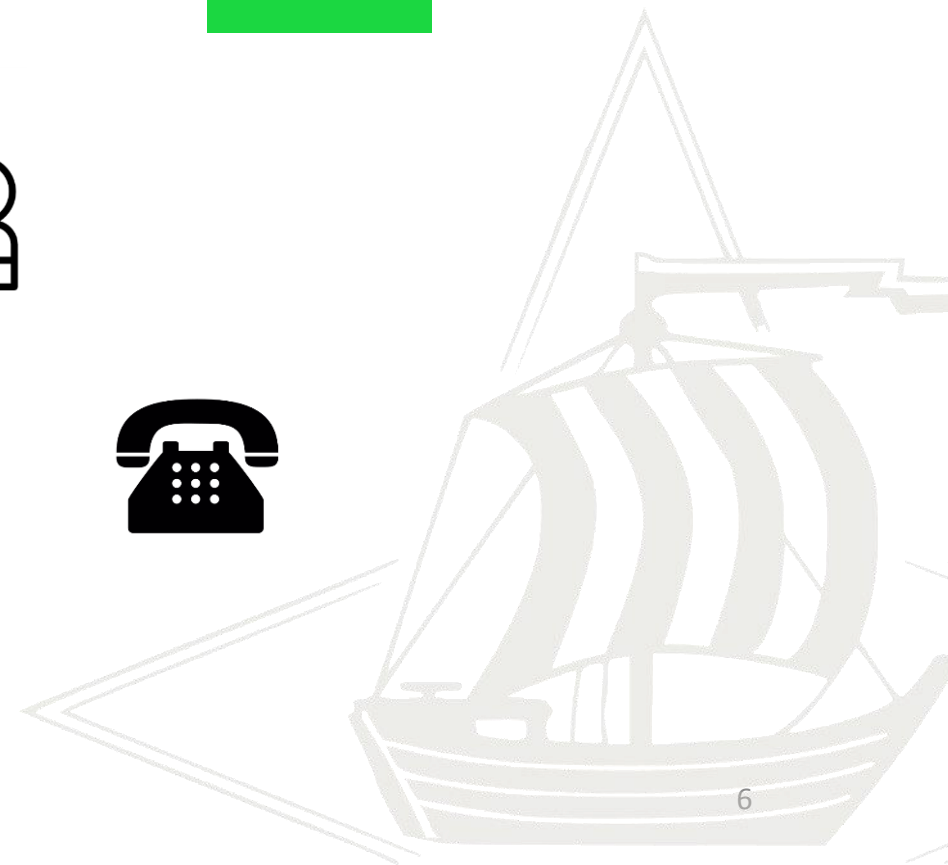


Board and team (volunteers):

- President Volker Klose
 - 2 other chair members
 - 4 members of ex comm
 - Head of trainee bursaries & team
 - Head of ships funding & team
 - Small Ships and Tall Ships reps
 - Coordinator of PR and media & assistant
 - Nautical training coordinator
 - 10 regional reps in different German states
-
- One paid position: Assistance to the ex comm
 - Regular meetings

Additional meetings:

- Board
- Youth team
- Ships and trainee funding teams



BURSARY SCHEMES

S.T.A.G. funding is available for everybody up to age 27 (students up to 30)

Goal: give more young people the chance to afford a sailing trip and develop their characters, learn about commitment and responsibility

- trips on all S.T.A.G. vessels
- applicant must be member of the S.T.A.G. no matter which nationality
- fill out application form
- youth funding committee decides on each form (based on funding guidelines)
- up to 15 days per year
- maximum income 1500 €/month before tax
- between 16 and 30 € per day, depending on income (3 groups, <600, <900, <1500€ per month) and youth trip/no youth trip

BURSARY SCHEMES

- Trainees have to supply a service in return (video, report/essay, presentation at sports club...) within 3 months
- currently a budget of 30.000€ p.a. for regular youth funding
- so far in 2017 only 50 % of budget distributed
- trainees on 7 different ships, upward trend
- financed only through membership fees and donations
- special funding available for schools, scouting groups, etc.



BURSARY SCHEMES

Sail Training Association Germany
Coloradostraße 7 | 27580 Bremerhaven | Germany | Tel. +40(0)471/9458821
www.sta-g.de | foerderung@sta-g.de



S.T.A.G. Youth Funding – FAQ

- 1. Who's eligible for funding?**
Youths and young adults up to and including 27 years of age, students up to and including 30 years of age (proof of enrolment must be provided).
- 2. Do I have to be or become a member of the S.T.A.G.?**
Yes. S.T.A.G. membership is compulsory. The annual student membership, up to 30 years of age is 30€.
- 3. Which sailing trips qualify for funding?**
Youth trips (Tall Ships Races and explicit youth trips) on board S.T.A.G.-member vessels can be funded, as well as all regular sailing trips on board S.T.A.G. member vessels, but with a lower daily funding rate.
- 4. On which ships can I go sailing?**
On all S.T.A.G. member vessels, like Alexander von Humboldt 2, ATYLA, Esprit,... A complete list can be found on www.sta-g.de. It can also be requested from our office.
- 5. How much is the funding?**
The amount depends on your income. It results from the per head income of your household (before tax). The current funding rates are between 16€ and 30€/day.
- 6. Is there a maximum income for the funding?**
Yes, there is no funding for an income of 1500€ and more (calculated as stated above).
- 7. Will travel expenses be taken into account?**
No. The funding is limited to the sailing cruise costs.
- 8. How can I apply for funding?**
Fill out the form – you find it on www.sta-g.de (funding) – and send it, including your trip confirmation that states the price, to the S.T.A.G. via post. Alternatively you can obtain the form from the office. If you are not yet a member of the S.T.A.G., you need to include an application form as well.
- 9. When can I apply?**
You can apply as soon as you get your trip confirmation. You can apply up to 4 weeks after the end of the trip. The funding committee decides on the applications on a quarterly basis. You will be informed about the decision via mail.
- 10. Do I have to do something in return for the funding?**
Yes. In return for receiving the funding, you need to provide a service. This can be an article for a newspaper or the S.T.A.G. newsletter, a video about the trip, a presentation at your school etc. Other ideas are welcome, too!
- 11. When do I have to provide the service in return?**
The service in return has to be provided within 3 months after the trip ended. As soon as we receive it, we send out the money.
- 12. Are there other options of funding?**
Next to the regular youth funding, the S.T.A.G. offers funding for nautical, technical and social training, as long as this training is needed for the work on board. Furthermore, special funding is available for groups, projects etc.
- 13. Who to ask questions?**
For regular youth funding have a look at the website or send a mail to foerderung@sta-g.de. You can also get infos from our office via phone or mail at staq@sta-g.de!

Auswärtige Regatten

- 107 -

Tall Ships Races

(Eine Regatta für junge Segler)
Bericht Florian Bausch

Für alle, die es interessiert und insbesondere jüngere Segler, würde ich gerne über die „Tall Ships Races“ berichten. Es wäre schön, wenn wir uns als Vereinsjugend auch mal mit einem Ozeantörn beschäftigen und somit soll der folgende Artikel auch ein bisschen oder generell zum Segeln mit einem Ozeansegler motivieren.

Im Besonderen würde ich gerne von den Tall Ships Races und meinem letzten Törn auf der ALEXANDER VON HUMBOLDT II erzählen, der einzigen zivilen deutschen Dreimast-Bark.

Viele Vereinsmitglieder würden andere und ältere Schiffe empfehlen und das

hat sicher auch seine Berechtigung. Interessierte können sich auf den Seiten der „Sail Training Association Germany“ (sta-g.de) oder auf den Seiten der

„Tall Ships Races“ selbst ein Bild über die Traditionssegler machen, die so die Weltmeere bereisen.

Aber gut, was sind die „Tall Ships Races“? Eine in Bayern kaum bekannte Veranstaltung, die man erfinden müsste, wenn es sie noch nicht gäbe. Jedes Jahr treffen sich sowohl um die 15 Dreimaster als auch über 50 weitere Traditionssegler und robustere, moder-

ne Segelschiffe an einem Ort in Europa, um einen Monat lang gemeinsam zu segeln. Ambitionierte Schiffsbesatzungen sehen dieses Ereignis/Event als Regatta, die sich in drei oder vier Etappen entlang der europäischen Küsten zwischen der Ostsee und dem Mittelmeerraum bewegen kann.

Das Grandiose daran ist, dass Schiffe aus ganz Europa daran teilnehmen: Martialisch aussehende russische Marineschulschiffe, kleinere Traditionssegler aus Belgien und Dänemark, wunderschöne große hölzerne Barken aus Norwegen, eher touristisch anmutende holländische Schiffe mittlerer Größe und schließlich kleine Rennyachten aus den mit einer Küste gesegneten Ländern unseres Kontinents (und Österreich).

Doch das Beste daran: Es wird darauf geachtet, dass zumindest die Hälfte der Mitsegler unter 25 Jahre alt ist und dass diese sich in den Häfen bei diversen Aktivitäten und

Festen auch ein wenig kennenlernen können. Muss man dafür Segeln können? - **Nein.**

Man bucht das Ganze wie jeden beliebigen anderen Urlaub auf den Seiten der Schiffsbetreiber. Man sollte gesund sein, doch selbst wenn nicht gibt es zwei grandiose englische Schiffe, die auch die Mitarbeit von sowohl körperlich wie auch geistig beeinträchtigten Menschen ermöglichen.



TRAINEE & MEMBER RECRUITMENT



WWW.STA-G.DE

TRAINEE & MEMBER RECRUITMENT

EVERYONE CAN BECOME A MEMBER!

Through a membership in the S.T.A.G., you will become a part of a remarkable community which shares a common passion for sailing. Sailing on traditional ships boosts social behavior, team spirit, self-discipline, tenacity and tolerance. The demanding conditions at sea often reinforce soft skills not only useful on board, but also ashore and in everyday life in the long term.

In order to become a member and to sail on board of one of our ships, no prior knowledge is required. The ships' crews are made up of trained professionals, honorary, experienced and scrutinized deck hands and trainees – everyone is needed on board, and a valuable member of the crew!

In order to make experiences at sea possible for everybody, we sponsor predominantly younger people who are interested in sailing. Our younger members up to the age of 27 years (apprentices and students up to 30 years) can receive financial support for a voyage on board of one of our member vessels.



COME ON BOARD

AND BECOME PART OF THE CREW



TRAINEE & MEMBER RECRUITMENT



TRAINEE & MEMBER RECRUITMENT



TRAINEE & MEMBER RECRUITMENT



TRAINEE & MEMBER RECRUITMENT





TRAINEE & MEMBER RECRUITMENT

- Word of mouth
- Service in return for trainees who received funding to market the S.T.A.G.:
 - write a report for the website or newsletter,
 - post pictures on Instagram or Facebook,
 - write an article for the local newspapers,
 - hold a presentation at school or uni,
 - support the S.T.A.G. youth team,
 - help in different projects such as the S.T.A.G. calendar or in media work (write press releases, write articles for our S.T.A.G. magazine)
- Ships are encouraged to tell their trainees about S.T.A.G. funding

A detailed historical map of Northern Europe and the North Atlantic region, showing various islands and coastlines. Labels include 'Schotland', 'Bergen', 'GOTILAND', 'Stocholm', and 'POMERANIE'. The map is rendered in a light, faded style, serving as a background for the text.

YOUTH TEAM

- Youth team leader (re-)elected every three years
- Supported by two youth team members and if needed by other young people

Main task: Marketing of the S.T.A.G. membership and sail training to young people

Organization of at least two youth events/year (budget 10.000,00 € per year):

- Spring sail training voyage for newbies (repeaters are welcome if they bring a friend)
- Autumn voyage for newbies
- Landlubber project somewhere in the South or middle of Germany: rigging seminars, cooperation with universities etc.

Youth events are free of charge for all young participants

- Attracts young people for volunteer work who can grow into more responsible roles later
- Extremely successful: Generating new members, developing young people into crew members

YOUTH TEAM



© Etienne Hoffmann



YOUTH TEAM



YOUTH TEAM



MEMBER VESSELS

- In total 33 ships
- Candidate vessels need to fulfil membership criteria and are being checked by our Small Ships and Tall Ships representatives
- Obligated to fly S.T.A.G. flag
- Important: Safety regulations and volunteer work
- Ships can be financially supported if in need (budget 2017: 75.000,00 €) – new sails, new deck, repair and maintenance after collisions....
- Have to supply a service in return: Newspaper article, free voyages for young people, free seminar ...



TRAINING OF CREW

S.T.A.G. offers two own seminars:

- Seamanship seminar (about 4 times/year),
- and a renewal of valid nautical certificates in cooperation with the university of Bremen

Supports various other seminars such as

- STCW,
- first aid seminars,
- navigation courses etc.

Open to members and non-members (have to pay more)

Ships can open their seminars to other S.T.A.G. members (not only their crew) and receive financial support as reward

Own training committee established within the board



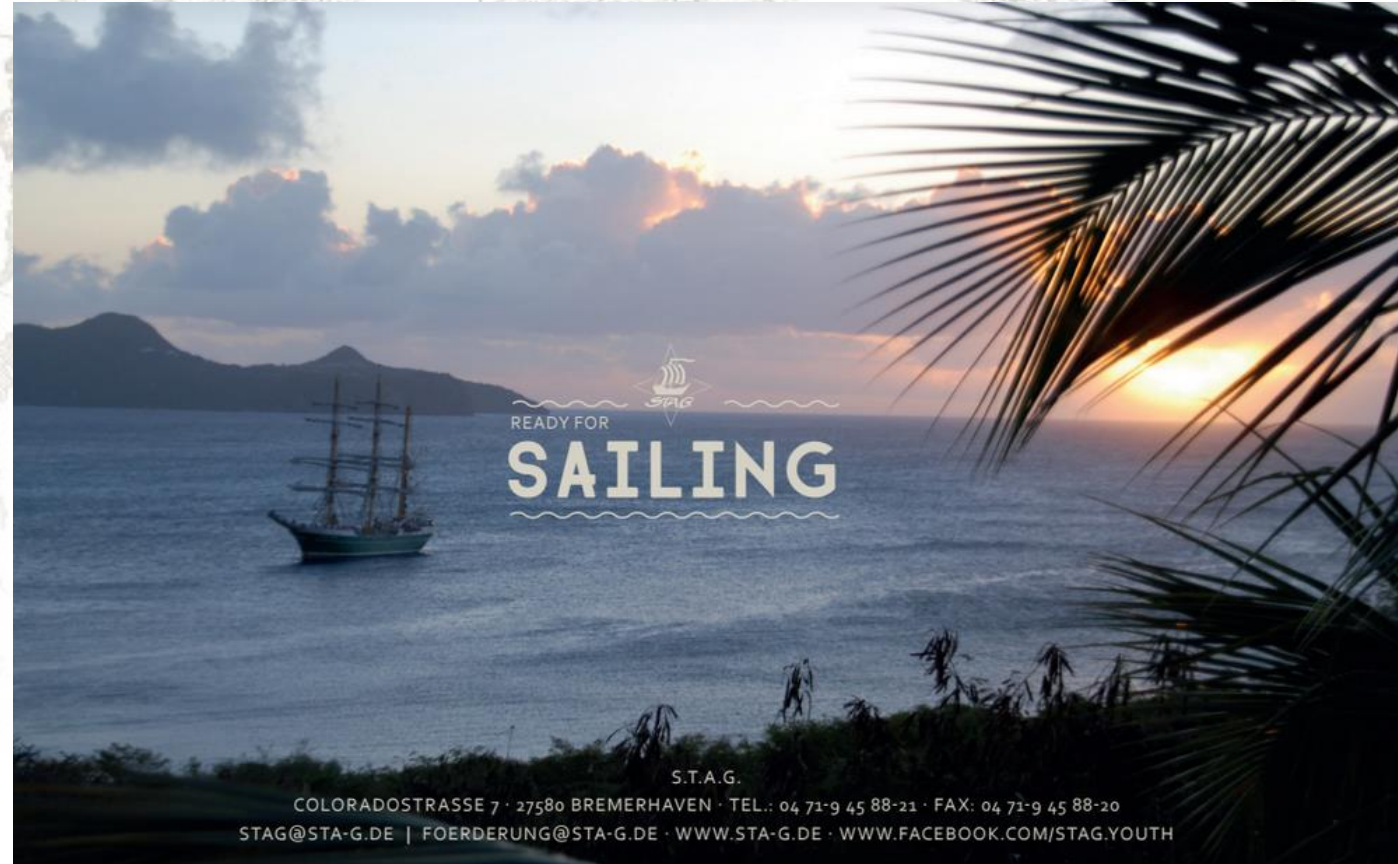
CHALLENGES

- New rules and regulations in 2018
- Alignment of crew training amongst different vessels
- Decreasing member numbers
- Funny, but true: Spending our funding money (fewer trainees apply for funding)



FUTURE PLANS

- Free voyage for adult members
- More marketing and press activities
- Keeping member number stable
- Cooperation for voyages with ill children
- Distributing more of our funding money!



QUESTIONS?

