



Integration project

2017



Sail Training values

- Inspire self-confidence
- Acceptance of personal responsibility and acceptance of others whatever social or cultural backgrounds
- Learn about oneself
- Discover hidden strengths and talents
- Understand the value of working as a team

Integration values

The Norwegian minister responsible for integration, Sylvi Listhaug:

“Good integration is essential for the Norwegian welfare society. Immigrants who shall live in Norway have to get a job, become taxpayers, learn Norwegian and become participating citizens in the Norwegian society.”

How do we get there?

- Able to communicate in the Norwegian language
- School and education
- Get a job
- Participate in Norwegian society
 - Norwegian friends and acquaintances?
 - Norwegian organizations?
 - Norwegian traditions?



Our project this summer

- 30 trainees sailed with Sørlandet the whole Tall Ships Races, starting in Kristiansand June 28 and returned to Kristiansand August 11.
- 15 of the trainees were refugees from Eritrea and Syria.
- 15 were ethnic Norwegians from Kristiansand.

Main objectives

- Youth with refugee background shall be well integrated into the Norwegian society.
- Ethnic Norwegian youth shall learn the values of a multicultural society.



Intermediate goals

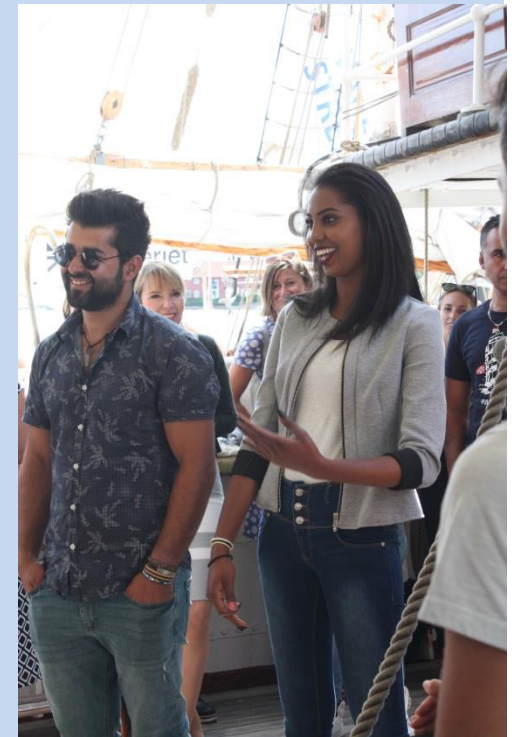
After these six weeks the refugee youngsters shall have

- learnt Norwegian through practical use
- achieved a variety of practical skills
- gained theoretical knowledge in several areas
- had social training through teamwork

In total the project should have conveyed good attitudes and values to all involved.

Challenges for the organizer

- Finance
- Recruiting Norwegian youth
- Recruiting refugees
- Preparing the youth for the race



Finance

• Labour and welfare services (Government)	NOK 500 000
• Private	<u>NOK 459 000</u>
• Total	<u>NOK 959 000</u>
• Loss	<u>NOK 327 000</u>

Recruiting the youth

- Norwegian youth
 - Organisations
 - University, swimming pool, etc.
 - Social media
- Refugees
 - Labour and welfare services



How we organized the youth on board

- The youths were divided into three teams with representatives from both groups. These teams had the same four-hour guards throughout the whole race.
- One immigrant and one Norwegian youth formed a pair. Those two had a special responsibility for each other.

Challenges for the youth

- Living aboard a ship is a challenge. Everybody is sleeping on the banjer, in hammocks.
- There are no physical borders between boys and girls.
- The youth must show respect for each other, pay attention to each other and see to the needs of others.



Results - Questback

- The youth returned with positive experiences.
- The stay has contributed to better knowledge in Norwegian for the refugees.
- The stay has contributed to a better understanding of cultural differences.
- The youth have developed friendship that they themselves believe will last after the summer of 2017.

What we have to do better

- The preparations must be better.
- All participants must be acquainted with each other before the race starts.
- All participants must, before the race starts, be aware of the challenges they will face and what will be expected of them.

